

**Application for The 2011  
California Bus Association  
Motor Coach Industries  
Outstanding Maintenance Technician of the Year**



Date \_\_\_\_\_ Applicant's License Number \_\_\_\_\_

Applicant's Name \_\_\_\_\_

Applicant's Employer \_\_\_\_\_

A point system has been established to prevent any bias. The points accumulation process consists of the following areas.

1. List the CBA Maintenance Seminars attended during the last two years. (15 points each maximum 30 points)

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

2. Attach applicants Motor Vehicle Report dated within 90 days. (10 points)

3. Driver's License Classifications and Endorsements (20 points)

- Class B - 10 points .....
- SPAB - 5 points.....
- Passenger endorsement – 5 points .....

4. List training classes outside CBA that were attended within the last two years. Attach a copy of the certificates. (5 points per class - Maximum 20 points)

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

5. List all types of repairs and service applicant is qualified to perform, i.e., brakes, transmission, engines, body, etc. Attach copies of certificates of training classes applicant has attended. (5 points each – maximum 40 points)

- |                    |                          |                  |                          |
|--------------------|--------------------------|------------------|--------------------------|
| Suspension .....   | <input type="checkbox"/> | Engine .....     | <input type="checkbox"/> |
| Brakes .....       | <input type="checkbox"/> | Electrical ..... | <input type="checkbox"/> |
| Transmission ..... | <input type="checkbox"/> | HVAC.....        | <input type="checkbox"/> |
| Steering.....      | <input type="checkbox"/> | Body.....        | <input type="checkbox"/> |

6. Did you take the Spring Maintenance Seminar Test? . Yes  No  (Maximum 10 points)

7. What innovations or improvements for the employer has the applicant made? (Maximum 30 points)

---

---

---

---

---

---

---

8. Why should this applicant be recognized as the California Bus Association's Outstanding Maintenance Technician of the Year? Attach a narrative (Maximum 50 points)

9. How long has applicant been employed in the bus transportation industry (Do not include time working for non-transportation businesses) (maximum 35 points)

1 to 5 years (5 points) .....	<input type="checkbox"/>	21-25 years (25 points) .....	<input type="checkbox"/>
6 to 10 years (10 points) .....	<input type="checkbox"/>	26-30 years (30 points) .....	<input type="checkbox"/>
11 to 15 years (15 points) .....	<input type="checkbox"/>	31+ years (35 points) .....	<input type="checkbox"/>
16 to 20 years (20 points) .....	<input type="checkbox"/>		

10. How long has applicant been employed as a mechanic? (Do not include time working for non-transportation businesses) (maximum 35 points)

1 to 5 years (5 points) .....	<input type="checkbox"/>	21-25 years (25 points) .....	<input type="checkbox"/>
6 to 10 years (10 points) .....	<input type="checkbox"/>	26-30 years (30 points) .....	<input type="checkbox"/>
11 to 15 years (15 points) .....	<input type="checkbox"/>	31+ years (35 points) .....	<input type="checkbox"/>
16 to 20 years (20 points) .....	<input type="checkbox"/>		

Maximum points obtainable is 280.

---

---

**Rules** - - Winners are not eligible for three years after receiving the award.

All maintenance managers and mechanics employed by a CBA full members are eligible to participate.

**Deadline for submittal for the October Convention will be September 30, 2011.** Nominees must be employed for at least one year at the Member Company. Packages will be submitted to the maintenance committee chairman via the CBA Administrator for tallying of points to determine the winner.

## Maintenance Technician of the Year Criteria for 2011

In an effort to encourage more participation, CBA has totally revamped and streamlined the selection process for (one of) the association's highest honor(s): Maintenance Technician of the Year.

A point's system has been established to prevent bias in the selection process. The submission process has been streamlined to considerably reduce the time CBA Company owners need to devote to assembling their nominee packets. We hope this will encourage more companies to submit nominations of employees who they believe to be worthy of association recognition.

Nominees can earn points by attending CBA Maintenance Seminars as well as other training programs. Points are also assigned for a "clean" DMV report and for the classification of the nominees' CDL. Nominees earn additional points for the number of years they have been in the bus industry, and for the number of years they have been mechanics. Possession of mechanic certifications and completion of training courses outside of CBA will also earn points. Finally, improvements at the employer's company and written evaluations from employers will add points to nominee's scores.

Following is the new selection criteria and point awards for CBA Maintenance Technician of the Year.

1. Attended CBA Maintenance Seminars..... 15 points each - maximum 30 points
2. Department of Motor Vehicles Printout Clean Report..... 10 Points
3. Driver's License Classifications and Endorsements  
Class B - ..... 10 Points  
SPAB ..... 5 Points  
Passenger Endorsement ..... 5 Points
4. Training Classes outside CBA (attended within a two-year period)  
Points per class - ..... 5 points per class -maximum 20 Points
5. Repairs & service applicant is qualified to perform  
Points per certification - ..... 5 points per class -maximum 40 Points
6. Did applicant take the maintenance seminar test..... 10 Points
7. Innovations or Improvements for the applicant's employer.....Maximum 30 Points
8. Supervisor's Narrative .....Maximum 50 Points
9. Years of Mechanic Experience  
5 Points per five years - .....Maximum 35 Points
10. Years in the Bus Industry  
5 Points per five years - .....Maximum 35 Points

Maximum points obtainable is 280.

### Rules

1. All maintenance managers and mechanics employed by a CBA full member are eligible to participate.
2. Nominees must be employed for at least one year at the member company.
3. Package will be submitted to the Maintenance Committee Chairman via the CBA Administrator for tallying of points.
4. Deadline for submittal for the October Convention will be September 30th of the award year.
5. Winners are not eligible to compete again for three years after receiving the award.

