



**APPLICATION FOR THE 2008  
CALIFORNIA BUS ASSOCIATION -  
MOTOR COACH INDUSTRIES  
OUTSTANDING MAINTENANCE TECHNICIAN OF THE YEAR**

Date \_\_\_\_\_ Applicant's License Number \_\_\_\_\_

Applicant's Name \_\_\_\_\_

Applicant's Employer \_\_\_\_\_

A point system has been established to prevent any bias. The points accumulation process consists of the following areas with the highest percentage of points being awarded on the written test.

1. List the CBA Maintenance Seminars attended during the last two years. (30 points)
  
2. Attach applicants Motor Vehicle Report dated within 90 days. (10 points)
  
3. Driver's License Classifications and Endorsements
  - Class A - 15 points
  - Class B - 10 points
  - 5 Points per endorsements - Maximum 15 points

\_\_\_\_\_
  
4. List training classes outside CBA that were attended within the last two years. Attach a copy of the certificates. (Points per class - Maximum 10 points)
  
  
5. List all types of repairs and service applicant is qualified to perform, i.e., brakes, transmission, engines, body, etc. Attach copies of certificates of training classes applicant has attended. ( 10 points)
  
  
6. Spring seminar written test score. To be supplied by CBA. (Maximum 50 points) NOT COUNTED FOR 2007
  
7. What innovations or improvements for the bus industry has the applicant made? (Maximum 30 points)
  
  
8. Why should this applicant be recognized as the California Bus Association's Outstanding Maintenance Technician of the Year? Attach a narrative (Maximum 50 points)
  
9. How long has applicant been employed in the bus transportation industry ( do not include time working for non-transportation businesses) (maximum 10 points) \_\_\_\_\_ years \_\_\_\_\_ months
  
10. How long has applicant been employed as a mechanic? ( do not include time working for non-transportation businesses) (maximum 10 points) \_\_\_\_\_ years \_\_\_\_\_ months

Maximum points obtainable is 240.

**Rules** - - Winners are not eligible for three years after receiving the award.  
 All maintenance managers and mechanics employed by a CBA full members are eligible to participate.  
**Deadline for submittal for the November Convention will be October 10, 2008.** Nominees must be employed for at least one year at the Member Company. Packages will be submitted to the maintenance committee chairman via the CBA Administrator for tallying of points to determine the winner.

## Maintenance Technician of the Year Criteria for 2008

In an effort to encourage more participation, CBA has totally revamped and streamlined the selection process for (one of) the association's highest honor(s): Maintenance Technician of the Year.

A point's system has been established to prevent bias in the selection process. The submission process has been streamlined to considerably reduce the time CBA company owners need to devote to assembling their nominee packets. We hope this will encourage more companies to submit nominations of employees who they believe to be worthy of association recognition.

Nominees can earn points by attending CBA Maintenance Seminars and scoring well on the Spring Seminar Exam. Points are also assigned for a "clean" DMV report and for the classification of the nominees' CDL. Nominees earn additional points for the number of years they have been in the bus industry, and for the number of years they have been mechanics. Possession of mechanic certifications and completion of training courses outside of CBA will also earn points. Finally, contributions to industry improvement and written evaluations from employers will add points to nominees scores. As twenty percent of the maximum possible 250 points are earned through participation in the Spring Seminar and Exam, failure to participate in these activities will greatly reduce the chance of a nominee's selection.

Following is the new selection criteria and point awards for CBA Maintenance Technician of the Year.

1. Attended CBA Maintenance Seminars ..... 30 points
2. Department of Motor Vehicles Printout Clean Report ..... 10 Points
3. Driver's License Classifications and Endorsements  
Class A - ..... 15 Points  
Class B - ..... 10 Points  
5 Points per endorsements ..... Maximum 15 Points
4. Training Classes outside CBA (attended within a two-year period)  
Points per class - ..... Maximum 10 Points
5. Certification in Mechanics Obtained  
Points per certification - ..... Maximum 10 Points
6. Written Test Score (to be given at the Spring Seminar)..... Maximum 50 Points
7. Innovations or Improvements for the Bus Industry..... Maximum 30 Points
8. Supervisor's Narrative ..... Maximum 50 Points
9. Years of Mechanic Experience  
Points per two years - ..... Maximum 10 Points
10. Years in the Bus Industry  
Points per two years - ..... Maximum 10 Points

Maximum points obtainable is 240.

### Rules

1. All maintenance managers and mechanics employed by a CBA full member are eligible to participate.
2. Nominees must be employed for at least one year at the member company.
3. Package will be submitted to the Maintenance Committee Chairman via the CBA Administrator for tallying of points.
4. Deadline for submittal for the October Convention will be September 28 of the award year.
5. Winners are not eligible to compete again for three years after receiving the award.